

**THE INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES,
MOVING PICTURE TECHNICIANS, ARTIST AND ALLIED CRAFTS OF THE
UNITED STATES, ITS TERRITORIES AND CANADA, AFL-CIO, and its LOCAL 100
AND (CREWER)**

SIDELETTER:

**ARTICLE X: CANCELLATION PENALTIES (Paragraph 2), and
NOTICE TO EMPLOYER (Paragraph 3)**

During collective bargaining negotiations in October 2017, representatives of IATSE Local 100 (the “Union”) and (CREWER), (the “Employer”) engaged in comprehensive discussions concerning penalty payments to Technicians for Employer cancellations of confirmed assignments. The current agreement provides penalty payments if the Employer cancels a confirmed assignment with less than 48 hours notice. The Union proposed that in addition to penalty payments for cancellations on less than 48 hours notice, penalty payments should also apply to cancellations with less than 72 hours notice.

The Union advised that the current Union-Employer language which provides penalty payments on less than 48 hours notice is consistent with the language contained in the Union’s current agreements with Fox and MSG. The Union further advised that it is scheduled to begin contract renewal negotiations with Fox and MSG in or about June 2018, and the Union anticipates that cancellation penalty payments will be addressed during those negotiations.

As such, the Parties have agreed that, as between the Union and the Employer, the existing 48 hour cancellation penalty language will remain in effect. However, the Parties have further agreed that if the Union reaches agreement with Fox and MSG to grant penalty payments for cancellations on less than 72 hours’ notice, in addition to penalty payments for cancellations on less than 48 hours’ notice: such cancellation penalty modification would apply to events crewed by Employer as well (Article X, Paragraph 2); and the notice of cancellation to be given by Technicians will likewise be increased from 48 hours to 72 hours (Article X, Paragraph 3).

Effective upon full execution below:

IATSE

CREWER

By: _____

By: _____

Date: _____

Date: _____

Local 100

By: _____

Date: _____